



Independent Contractor Overview

Percentage Contract – Truckload	68% of Gross Revenue
Stop Pay	58.63 or the gross linehaul % whichever is less
Unloading Pay	100% of what is billed and paid by the customer
Mileage Contract - Truckload Refrigerated	.93 per loaded mile
Truckload Dry	.90 per loaded mile
LTL over 401 miles	1.15 per loaded mile
LTL 401 and under	1.30 per loaded mile
Empty Miles	.85 per loaded mile
Truckload Stop Pay	30.00 per stop
LTL Stop Pay	65.00 per additional stop
Unloading pay	100% of what is billed and paid by customer
Other Advantages - Empty / DH miles	Less than 10%
Loaded mile average	Over 900 miles
Fuel Surcharge	Based on weekly DOE average
Maintenance Support	24/7 Road Service Support
Weekly Settlements	Online or in truck communication
Physical Damage	\$500.00 Deductible
Base Plate provided	No cost if you stay for one year.
Business Service	ATBS / Settlement deducted
Health Plans	Settlement Deducted
Reserve accounts	Interest paid quarterly on accounts
O/O Tractor - Requirements	10 years or newer preferred class 8 with 3 axle & good appearance Must Pass DOT inspection No more than 19,000 lbs with ½ loaded fuel tanks 13-6 Stack at 45 degree angle Wheel Base of 265 or less Theft deterrent system, with 1 electronic and 1 mechanical device.
Lease Program -	Zero Down Truck Payments Deferred for 6 weeks Modern Equipment – with average age being approx. 18 months Manufacturers Warranty Payments are settlement deducted Affordable payments, with reasonable fixed expenses Purchase opportunity

** The information above is current as of 08/18/2009 and is subject to change.*